

Ideal Pastor Profile – Friendship Baptist Church

5491 Craig Springs Road Sturgis, MS 39769

The membership of Friendship Baptist Church (FBC) understands and supports the Biblical qualifications for an evangelical pastor of a New Testament Church, believing that “whosoever will may come.” We want to call the man that God chooses for this church and for this point in time – and we want no other. This describes the “ideal” profile as expressed by FBC members. Following God’s guidance, the committee will seek a candidate that will lead the church to grow and to advance God’s kingdom, meeting as many of the following points as possible, but realizing that no one will be strong in all areas.

We believe that God’s choice of a Pastor for FBC at this time will:

- Be God-called to preach and to pastor FBC and will meet the requirements of I Timothy 3:1-7 and Titus 1:7-9.
- Provide effective leadership to the church and its families and individuals, recognizing and working freely with the size, culture and educational level of the church.
- Be mature, experienced, and trained in a Bible-teaching Seminary and have adequate prior pastoral experience.
- Be a kind, humble and compassionate man who loves God and loves people, and lives to show it. He will be devoted to prayer and Bible study and know and follow Bible principles and the leadership of the Holy Spirit; preach the whole Word of God in a way that can be applied, leading sinners to Christ and the saved to spiritual growth.
- Demonstrate and model love for God and for individuals by dealing with real-world problems and helping members constructively to apply the Bible to their lives in real-world situations.
- Demonstrate Jesus’ love by actively ministering to and visiting the sick and homebound, those in hospitals and those who are hurting and unchurched.
- Recognize the various needs-groups in the membership and minister to and communicate with children, youth, and young, mature and senior adults.
- Actively and personally participate in outreach from the community level to global missions, e.g., participate with the Men’s Brotherhood in missions and benevolent activities; work with and teach members by example and involvement.
- Willingly and ably provide pre-marital, marital, individual and family Spiritual counseling; demonstrate and support the growth of strong, Christian families; be a listening-caring under-Shepherd for the membership who encourages and guides the members in love.
- Have a vision for FBC; provide leadership in growing the church and managing finances and personnel; be an effective administrator and a nurturing leader who grows personally and helps others grow.
- Be an effective modern communicator of well-prepared sermons that teach and lead members to live by Christian principles in daily life, emphasizing the importance of strong families, discipleship, spiritual growth, evangelism and the importance of lifestyle witnessing.
- Take available opportunities to demonstrate and promote Christian behavior through involvement in community, civic and school activities.
- Lead the church in active participation in local and state associational meetings/activities.